



RESOLUTION No 14-24

**A RESOLUTION OF THE
NAPA COUNTY TRANSPORTATION AND PLANNING AGENCY (NCTPA)
APPROVING FY 2014-15 SALARY RANGES FOR
NCTPA JOB CLASSIFICATIONS**

WHEREAS, the NCTPA policy is to establish and maintain a general compensation and classification structure for NCTPA Employees that is externally competitive and internally aligned; and

WHEREAS, the compensation plan, including salary ranges, should be reviewed and updated as necessary based on marketplace survey data, internal relationships, and NCTPA financial constraints; and

WHEREAS, on October 19, 2011, the Board approved Resolution No. 11-25 establishing compensation ranges for NCTPA job classifications; and

WHEREAS, on February 19, 2014, the Board revised Section 2.10 Performance Evaluation of the NCTPA Policies, Practices, and Procedures Personnel policies which established that pay grades will be adjusted annually and indexed to the average of County of Napa, Sonoma County Transportation Authority, and Solano Transportation Authority increases for a given year or Bay Area Consumer Price Index (CPI) for all labor within Napa County, whichever is greater; and

WHEREAS, the average index of County of Napa (1.5%), Sonoma County Transportation Authority (0%) and Solano Transportation Authority (1.9%) equals 1.133% and the Bay Area CPI Index ending December 2013 is 2.2%;

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Napa County Transportation and Planning Agency that the FY 2014-15 Salary Ranges for NCTPA Job Classifications, which are based on the Bay Area CPI ending December 2013 of 2.2% ,are hereby adopted as set forth in Exhibit A.

Passed and adopted this 19th day of November 2014


John F. Dunbar, NCTPA Chair

Ayes Garcia(2), Bennett(2),
Barnes(1), Sedgley(5),
Techel(5), Caldwell(2),
Nevero(1), White(1),
Chilton(1), Dunbar(1)

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Noes: None

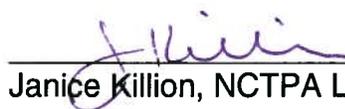
Absent: Dodd(2), Canning(1)

ATTEST:



Karalyn E. Sanderlin, NCTPA Board Secretary

APPROVED:



Janice Killion, NCTPA Legal Counsel

EXHIBIT A

Job Title	Monthly Salary Range	
	Minimum	Maximum
Executive Director	Separate Contract	
Program Manager – Administration, Human Resources, Civil Rights & Board Secretary	\$8,241	\$9,906
Program Manager – Engineer	\$8,241	\$9,906
Program Manager – Finance (Administration & Grants)	\$8,241	\$9,906
Program Manager – Planning (Strategic)	\$8,241	\$9,906
Program Manager – Public Transit (Marketing)	\$8,241	\$9,906
Senior Program Planner/Administrator	\$6,839	\$8,223
Associate Program Planner/Administrator	\$5,979	\$7,171
Assistant Program Planner/Administrator	\$5,170	\$6,200
Senior Financial/Policy Analyst	\$5,979	\$7,171
Administrative Technician (Procurement & Contract Compliance)	\$4,292	\$5,314
Administrative Technician (Office Coordinator)	\$4,292	\$5,314